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Suggested Title: Incapacity Leave

Discipline Paragraph: 358

Financial Implications: None

Agency Name: General Board of Pension and Health Benefits

Amend the second to last clause of the first sentence of ¶358.1 beginning on the ninth line thereof to read as follows:

; *provided*, however, that such leave may be granted or renewed only after ~~thorough~~

reasonable and appropriate investigation of the case by the joint committee on

incapacity of the annual conference; **or its equivalent,**

Amend the second to last clause of the first sentence of ¶358.2 beginning on the eighth line thereof to read as follows:

; *provided*, however, that such leave may be granted only after ~~thorough~~ **reasonable and**

appropriate investigation of the case including accommodation provisions by the joint

committee on incapacity of the annual conference; **or its equivalent,**

RATIONALE: Annual conferences should have greater flexibility when seeking information to determine incapacity leave requests. Therefore, the conference's duties in that respect should be updated to reflect new laws governing the privacy of medical and disability information.

SUBMITTED BY: Barbara A. Boigegrain, General Secretary

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Bishop Ben R. Chamness, Chairperson

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